



Synnet
International Pvt. Ltd.
Licence No.: 206/057/058

SYNNET INTERNATIONAL PVT. LTD

COMPANY PROFILE



01-4545000/01-454518



info@synnetinternational.com



www.synnetinternational.com

Synnet International Pvt. Ltd.

History of recruitment in **Nepal**

Synnet International Pvt. Ltd. is one of Nepal's leading manpower recruitment companies, licensed under the Ministry of Labour, Employment, and Social Security (License No. 206/057/058). Established in 2001, we have proudly served as a trusted bridge between Nepal's hardworking human resources and global employers, particularly in the Gulf Cooperation Council (GCC) countries.

For more than two decades, we have specialized in sourcing, training, and deploying skilled, semi-skilled, and unskilled workers across a wide range of industries, including construction, hospitality, manufacturing, engineering, oil and gas, security, and domestic services. Our team of HR professionals, consultants, and trainers ensures that every candidate is carefully screened, prepared, and matched to the right opportunity, meeting the specific needs of our international clients.

Nepalese workers are globally recognized for their loyalty, discipline, adaptability, and strong work ethic. At Synnet International, we take pride in representing this workforce with professionalism and integrity. By combining modern recruitment methodologies with ethical practices, we guarantee transparent, fair, and efficient services for both employers and candidates.

Our commitment goes beyond recruitment. We provide orientation programs, cultural training, and post-deployment support to help workers integrate smoothly into their new environments. This holistic approach has earned us long-term partnerships with some of the leading companies in the Middle East and beyond.

At Synnet International, we believe that every opportunity abroad is more than just a job. It is a chance to improve lives, empower families, and contribute to Nepal's socio-economic development through remittances. With a proven track record, an extensive candidate database, and an unwavering dedication to excellence, we continue to stand as a trusted partner in global workforce solutions.

Synnet International Pvt. Ltd.

Year of Establishment :	
No. of Employees :	
Board of Director :	
Primary Types of Business :	
Registration Authority :	
Country Registered :	
Contact Person :	
Member	
Key Services :	
Countries We Serve	
Operated / Managed by	
Address	

About Company

Synnet International Pvt. Ltd. is one of Nepal's leading manpower recruitment companies, licensed under the Ministry of Labour, Employment, and Social Security (License No. 206/057/058). Established in 2001, we have proudly served as a bridge between Nepal's hardworking human resources and global employers, especially across the Gulf Cooperation Council (GCC) countries.

For more than two decades, we have specialized in sourcing, training, and deploying skilled, semi-skilled, and unskilled workers in a wide range of industries, including construction, hospitality, manufacturing, engineering, oil and gas, security, and domestic services. Our dedicated team of HR professionals, consultants, and trainers ensures that every candidate is carefully screened, well-prepared, and matched to the right opportunity, meeting the exact requirements of our international clients.

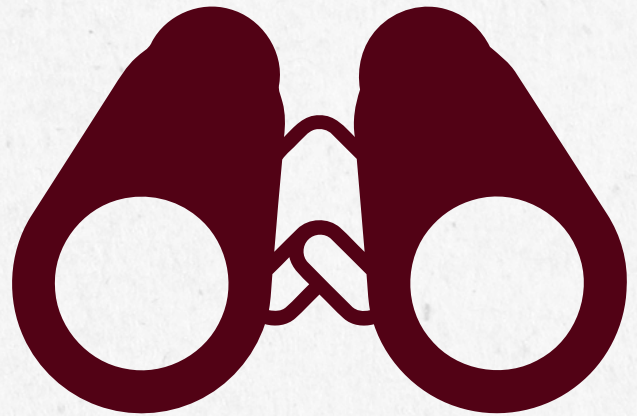
Nepalese workers are globally recognized for their loyalty, discipline, adaptability, and strong work ethic. At Synnet International, we take pride in representing this workforce with professionalism and integrity. By combining modern recruitment methodologies with ethical practices, we provide transparent, fair, and efficient services that benefit both employers and employees.

Our responsibility goes beyond recruitment. We also provide orientation programs, cultural training, and post-deployment support to help workers integrate smoothly into their new environments. This comprehensive approach has allowed us to build long-term partnerships with leading companies in the Middle East and beyond.

At Synnet International, we believe that every opportunity abroad is more than just a job. It is a chance to improve lives, empower families, and contribute to Nepal's socio-economic development through remittances. With a proven track record, an extensive candidate database, and an unwavering commitment to excellence, we continue to stand as a trusted and dependable partner in global workforce solutions.

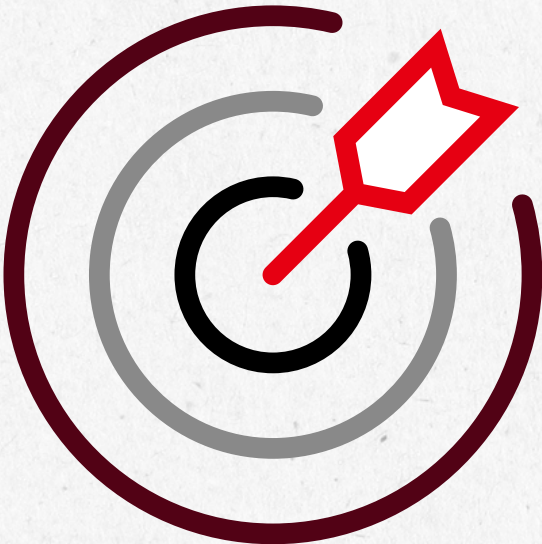
Our Mission

Our mission is to connect Nepal's workforce with global opportunities through a transparent and efficient recruitment process. We are dedicated to preparing candidates with the right training, orientation, and support so they can thrive in diverse international environments. At the same time, we strive to build lasting partnerships with employers by delivering dependable manpower solutions tailored to their needs. In doing so, we seek to uphold the dignity of workers, promote ethical recruitment, and contribute to sustainable economic growth for Nepal and our global partners.



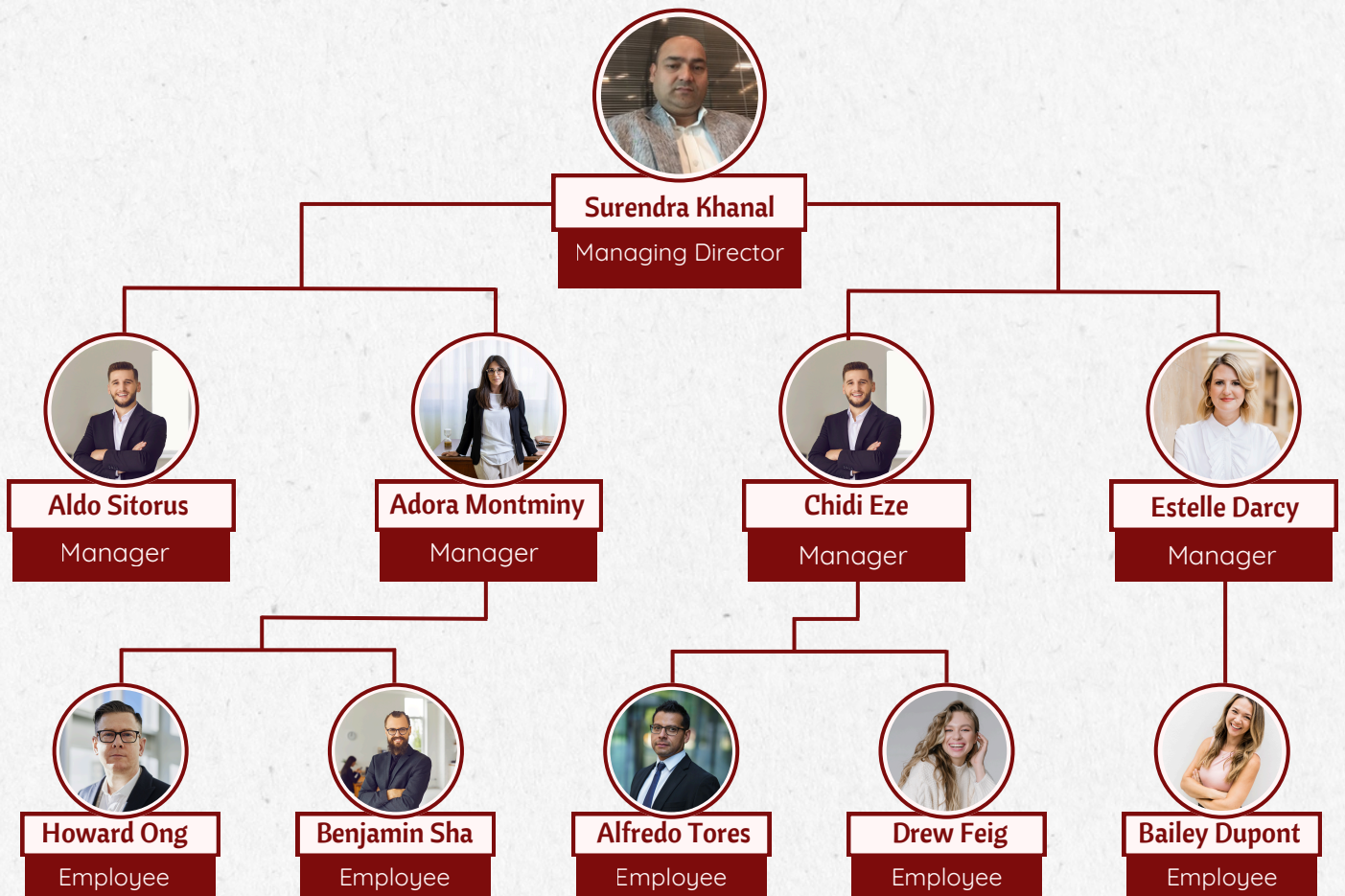
Our Vision

Our vision is to establish Synnet International as the most trusted and respected manpower recruitment company in Nepal, recognized across the globe for professionalism, reliability, and ethical recruitment practices. We envision a future where Nepalese workers are not only seen as a source of labor but as valued contributors to international growth and development. By creating meaningful employment opportunities abroad, we aim to uplift families, strengthen communities, and contribute significantly to the socio-economic transformation of Nepal.



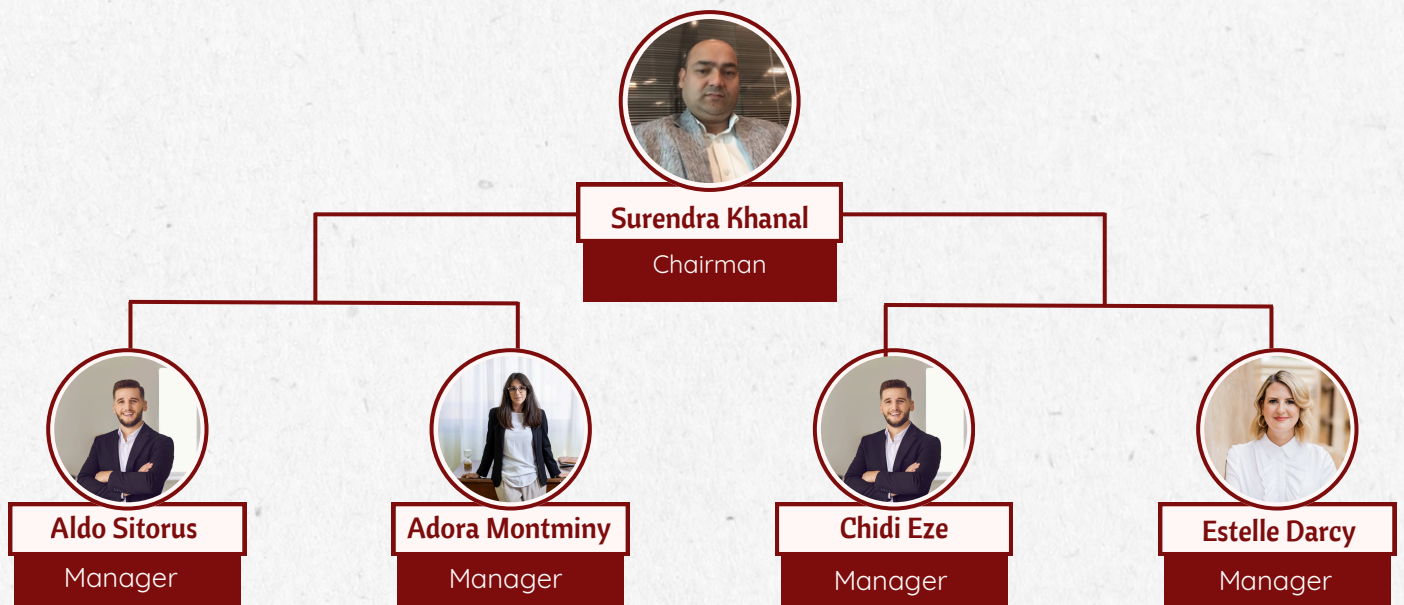


Board of Directors





Board of Directors



Meet Our Team



SURENDRA KHANAL
Managing Director



RAM
Admin Officer



RAM
Account director



RAM
Finance Officer



RAM
Admin Officer



RAM
Account director

Letter from Managing Director

Dear Sir/Madam,

We are proud to be recognized as one of the most dynamic recruitment agencies in Nepal, dedicated to bridging the gap between global employers and Nepalese talent. Over the past decade, we have consistently focused on aligning the needs of our clients with the skills, interests, and aspirations of our candidates, ensuring mutually beneficial employment solutions. The demand for Nepalese workers continues to grow steadily, reflecting the reputation they have earned worldwide for hard work, loyalty, and adaptability. According to government reports, remittances from foreign employment play a pivotal role in Nepal's economic development.



At Synnet International, we not only act as an intermediary between employers and employees, but also provide legal, technical, and professional training to ensure our candidates are well-prepared to secure quality jobs that offer fair salaries and benefits.

With more than fourteen years of experience, we remain committed to serving with dedication, transparency, and integrity.

Our journey has been defined by continuous improvement, innovation, and a genuine desire to uplift low-income earners and unemployed individuals by creating life-changing opportunities abroad. We deeply value the feedback we receive from our clients, partners, and stakeholders, and remain open to new ways of learning and growth.

As we look ahead, we are excited about another fulfilling chapter of investing in people and building new partnerships.

We assure you of our best services, full cooperation, and tailored recruitment solutions designed to meet the unique requirements of every client. Together, we can create opportunities that not only benefit businesses but also transform the lives of Nepalese workers and their families.

Warm regards,
Surendra Khanal
Managing Director



Why Choose

US



At Synnet International, we understand that choosing the right recruitment partner is critical for both employers and job seekers. Our strength lies in our professionalism, transparency, and dedication to delivering quality manpower solutions. With over two decades of experience, we have developed a strong reputation for matching the right people with the right opportunities, ensuring lasting success for both clients and candidates.

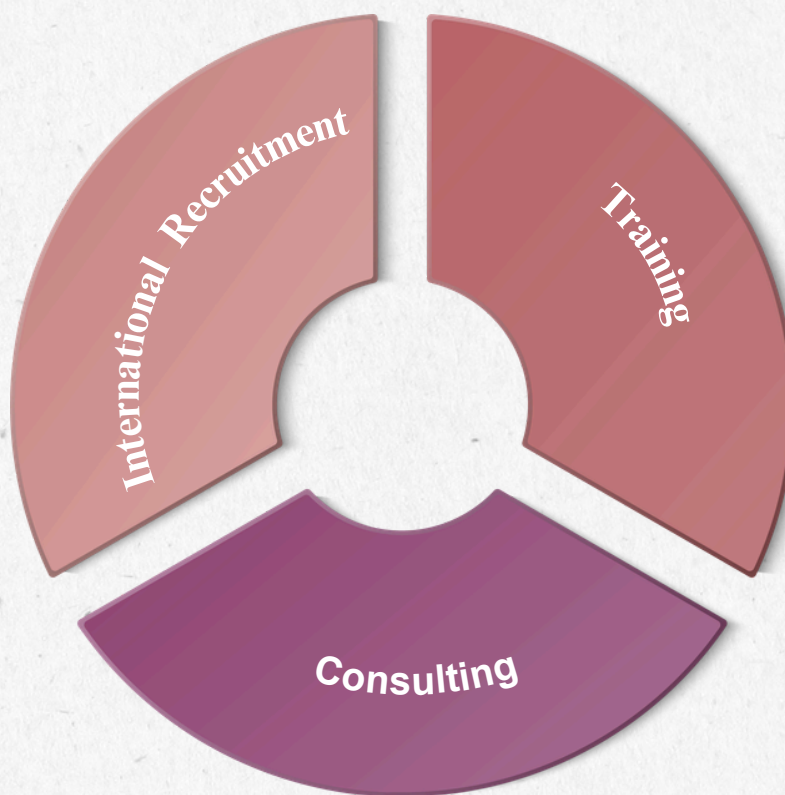
Employers trust us because we maintain a vast database of skilled, semi-skilled, and unskilled workers, supported by a rigorous screening and training process. We provide end-to-end services that cover everything from documentation and orientation to deployment and post-placement support, making recruitment smooth, efficient, and reliable.

For candidates, we offer more than just placement. We guide, train, and prepare them to adapt to international standards, empowering them to secure jobs that improve their livelihoods. Our ethical practices, compliance with labor laws, and commitment to worker welfare ensure dignity and fairness at every stage.

By choosing Synnet International, you are partnering with a recruitment agency that is dependable, ethical, and client-focused, one that values long-term relationships and believes in creating opportunities that benefit all stakeholders.



What We Do



International Recruitment

Synnet International specializes in connecting talented professionals with global employment opportunities. We guide candidates in making informed career decisions, recognizing that a career influences personal growth, colleagues, family, and even the economy.

Professional/Experts: We aim to make career decisions smooth and productive, aligning talented professionals with organizations seeking global expertise.

Skilled: For labor-intensive roles requiring training or apprenticeship, we support ambitious candidates to meet both their goals and client expectations, from junior to senior management positions.

Semi-skilled: We offer diverse opportunities and guidance to semi-skilled candidates, ensuring they meet client and personal expectations. Candidates receive training and support to excel in their roles.

Unskilled: For positions requiring minimal training or formal qualifications, we assist candidates in finding suitable roles abroad, offering consulting and preparatory support to ensure confidence and awareness.

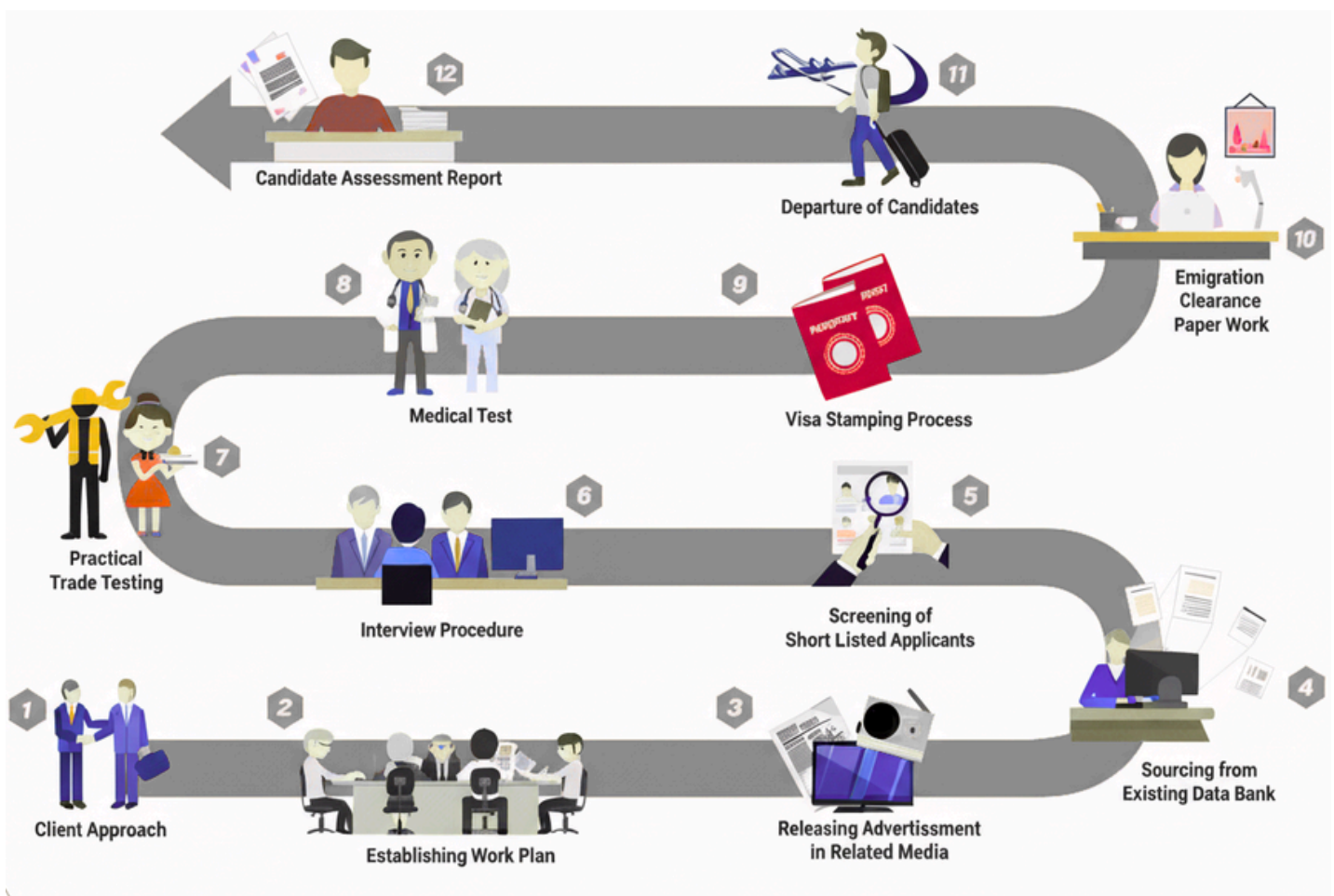
Consulting

We provide comprehensive consulting services to both clients and candidates. Our team helps clients select suitable candidates by providing detailed insights on skills, literacy, fitness, deployment schedules, and HR potential in Nepal. Candidates receive guidance on foreign employment, including cultural, legal, climatic, and logistical considerations, as well as orientation programs to ensure preparedness.

Training

Our training programs enhance the skills and experience necessary for successful job performance. Candidates receive in-depth interview preparation, including mock interviews and performance feedback, as well as practical training for roles such as electrician, carpenter, steel fixer, and rod-binder. Our goal is to boost efficiency, speed, and confidence, preparing candidates for real-world job scenarios.

Requirement Process



Requirements

Required Documents

Demand Letter : A formal document issued by the employer that clearly specifies the job categories, the total number of required workers, along with details regarding salary, allowances, and additional benefits.

Power of Attorney : An authorization provided by the employer granting Synnet International the legal authority to act on their behalf in all matters related to recruitment and selection of workers.

Guarantee Letter : A written assurance from the employer confirming that the recruited workers will be engaged strictly in the designated country and in the specific role mentioned in the agreement.

Agency Agreement : A formal contract established between the employer and Synnet International which clearly outlines the terms, conditions, and responsibilities of both parties in the recruitment process.

Employment Contract : A legally binding agreement between the employer and the employee that specifies details regarding salary, benefits, working hours, duties, and other employment conditions.

Licenses & Certificates



Workplace Gallery

